



Flo Tripi, Western Region President

## **How YOU Can Help Fight the Governor:**

- Tell your friends and family the truth about our contract and what the governor is trying to take from middle class workers.
- Come to our rallies and demonstrations.
  - Sign up for Region 6 e-activist list!
- Call your legislator and the governor and say NO to the layoffs: 1-877-255-9417
- Send the governor a postcard and pass them out in your workplace!
- Put a sign in your car, your home, and encourage friends and family to do the same.
- Visit our website to do even more: [www.csealocal1000.org](http://www.csealocal1000.org)

**Use these talking points to fight back against the governor's misinformation campaign. It's time to set the record straight!**

## **TALKING POINTS on CSEA's CONTRACT:**

- CSEA state members received 0% increases in:
  - 1991, 1992, 1995, 1996, and 2003
- Average CSEA state worker currently makes \$40,000/year.
- State workers pay a portion of their healthcare premium.
  - 10% for single plan, 25% for family plan.
  - Premiums increase annually.

- Retirees pay the same as active employees.
- Average CSEA state worker's pension is \$12,000/year.
  - NYS retirement system has 4 tiers--workers pay in for 10 yrs. Annual salary is only one part of how pensions are calculated, & overtime caps at 10%.
- Every dollar invested in public services yields \$1.38 in economic activity. -Mark Zandi, Chief Economist, Moody's Economy.com, and former advisor to Republican Sen. John McCain's presidential campaign

### **Governor Paterson's Proposals:**

- Take back 3% raise
- Take 2% of last year's raise (through pay lag)
- Severe cuts to retiree health insurance for new members
- New pension tier (Tier 5)
- Yet **NO** guarantee that state workers would be spared from layoffs.
- Opening contracts sets a dangerous precedent for public employees.

### **New York Could Save Money Without Cutting Jobs:**

- **Tax Stabilization Fund:**
  - \$1.3 billion total: There is more than a billion dollars available in this "Rainy Day fund", which has never been tapped. The state could use this money to keep our state workforce intact.
- **Canadian Rx Drug Purchasing:**
  - Savings: up to \$500 million/year
  - Purchasing prescription drugs from Canada would result in significant savings.
- **Freeze Outside Consultants' Contracts:**
  - Savings: \$750 Million/ 3 years
  - Reduce consultant costs by freezing all new consultant contracts, requiring a budget waiver to enter into new contracts, and examine all current consultant contracts as to which can be terminated and which can be done by state employees at a lower cost.